

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Clearview Regional High School District County: Gloucester
 Employee Organization: Clearview Education Association Employees in Unit: 304
 Base Year Contract Term: 2011-2012 New Contract Term: July 1, 2012, through June 30, 2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)	Amounts include longevity, and increments.
Section II: Economic				
Item 1	<u>Salary</u>	\$14,964,147	\$15,252,528	
Item 2	<u>Increment</u>			
Item 3	<u>Longevity</u>			
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column				
		(Total) \$14,964,147	(Total) \$15,252,528	

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$14,964,147		
<u>Effective Date (m/d/yyyy)</u>	7/1/12	7/1/13	7/1/14
Percent Increase	1.93%	2.82%	2.84%
Total cost of increase	\$288,381	\$430,379	\$445,077
Total base salary (successor agreement)	\$15,252,528	\$15,682,906	\$16,127,983

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.53%
Dollar Impact (average per year over term of agreement)	\$387,945

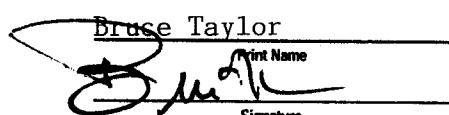
Section VI

<u>Health Insurance</u> (Indicate costs associated on each line)	
Cost of Health Plan	\$2,440,632
Employee Contributions	\$207,000
Prescription	\$962,244
Dental	\$134,976
Vision	\$995,700
	\$142,716

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by:


 Print Name: Bruce Taylor
 Signature: 856-667-0407

Title: Labor Relations ConsultantDate: 8/29/13